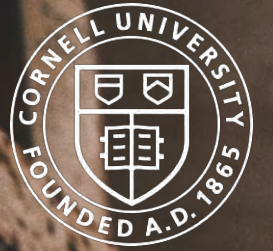


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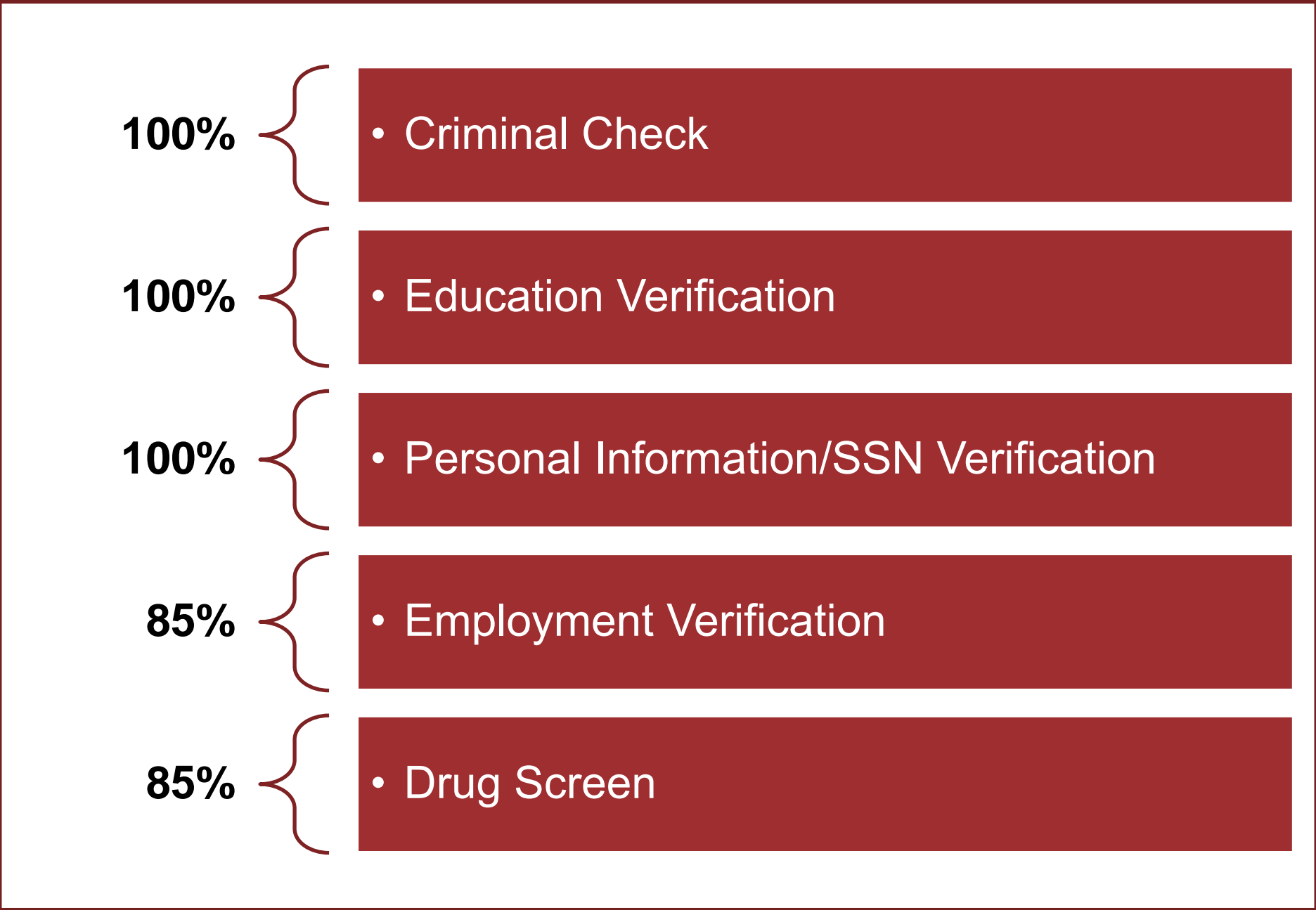


Pre-Employment Screening

CAHRS Benchmarking

Pre-Employment Screening: Prevalence

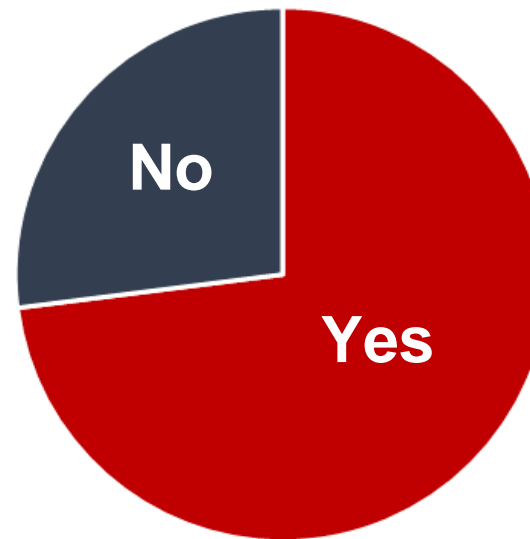
Virtually all (93%) of the responding companies conduct pre-employment screening. Criminal checks, education verification, and personal information/SSN verification are included by all companies in their pre-employment screens. Drug screens and employment verification are included by most, although not all, companies.



Drug Screening

Among those companies that conduct a drug screen as part of their pre-employment screening, 73% test for THC/Marijuana as part of the screen.

Test for THC/Marijuana



A large majority (88%) of companies that test for THC/Marijuana do so for all roles. Just one company indicated that they only test for THC/Marijuana for specific roles (DOT roles).

Roles



METHODOLOGY

This benchmarking research was supported by 14 CAHRS partner companies spanning different industries. The data was collected through an online survey administered in February 2023.

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