

**GARY S. FIELDS**  
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**Career Highlights**

- Current Positions:
  - John P. Windmuller Professor of International and Comparative Labor Emeritus, Cornell University.
  - Professor of Economics Emeritus, Cornell University.
  - Research Fellow, IZA – Institute for Labor Economics.
  - Non-Resident Senior Research Fellow, UNU-WIDER.
- Winner of the 2014 IZA Prize in Labor Economics, the top world-wide award in the field.
- 52 years of Ivy League teaching and research.
- Assistant professor at Yale University at age 25, associate professor at age 29.
- Tenured at Cornell University at age 31.
- Chair, Department of Labor Economics, Cornell University three times.
- Chair, Department of International and Comparative Labor, Cornell University for eighteen years.
- Three-time winner of the General Mills Foundation Award for Exemplary Graduate Teaching.
- Perfect teacher ratings in several Cornell University courses (5.0/5.0).
- 4.5/5.0 rating on ratemyprofessors.com. Percentage of 5's: 88%.
- Author of books and monographs published by the Cambridge University Press, MIT Press (two books), Organization for Economic Cooperation and Development, International Labor Organization, Kluwer Academic Publishers, Stanford University Press, Springer (two books), and Oxford University Press (four books).
- Author of nearly 200 articles and chapters in such journals as *The American Economic Review*, *The Quarterly Journal of Economics*, *Econometrica*, *Oxford Economic Papers*, *Economica*, *Review of Economics and Statistics*, *Journal of Labor Economics*, *Journal of Human Resources*, *Journal of Development Economics*, *Journal of Economic Inequality*, *Journal of Public Economics*, and *The International Economic Review*. Works reprinted in *Frontier Issues in Economic Thought*, *Leading Issues in Economic Development*, *The International Library of Critical Writings in Economics: Income Distribution*, *The International Library of Critical Writings in Economics: Studies in the Economics of Education*, *The Gap Between Rich and Poor*, *The Economics of Migration*, *The International Library of Critical Writings in Economics: Development Economics*, and *Research in Labor Economics*.
- Was one of the 25 most widely-cited economists in the United States under the age of 40.
- Was the second most highly-cited professor in economics at Cornell.
- Advisor to the World Bank, UNU-WIDER, IZA Institute of Labor Economics, Asian Development Bank, African Development Bank, Inter-American Development Bank, International Labor Organization, Global Development Network, the United Nations and other organizations.
- Research grants from various national and international agencies. Visiting Professor/Researcher at the University of Nairobi (Kenya), Universidad de Los Andes (Colombia), Oxford University (England), University of Warwick (England), London School of Economics (England), OECD Development Centre (France), DELTA (France), Koç University (Turkey), Centre for Development Studies (India), the Paris School of Economics (France), Monash University (Australia), the Central Institute for Economic Management (Vietnam), the University of Sydney (Australia), and the European University Institute (Italy).
- Author of a procedure incorporated into the Stata statistical software package under the name gfields.
- Work cited in Joseph Stiglitz's Nobel Prize speech.

### Detailed Information

#### Positions:

2008-present	John P. Windmuller Professor of International and Comparative Labor, Cornell University
1978-present	Professor, Department of Economics, Cornell University (Full professor since 1982)
1978-present	Professor, Department of International and Comparative Labor, ILR School, Cornell University (Full professor since 1982)
2007-present	Research Fellow, IZA – Institute of Labor Economics
2014-present	Non-Resident Senior Research Fellow, UNU-WIDER

#### Fields of Interest:

Labor Economics  
Development Economics  
Public Economics

#### Courses Taught:

Labor Economics (undergraduate and graduate)  
Economic Development (undergraduate and graduate)  
Labor Markets and Income Distribution in Developing Economies (undergraduate and graduate)  
Research Seminar on Labor Markets in Comparative Perspective (graduate)  
Workplace Management (graduate)

#### Current Research:

Labor markets in developing economies  
Labor market models  
Economic mobility

#### Education:

Ph.D.,	Economics, University of Michigan, 1972
M.A.,	Economics, University of Michigan, 1969
B.A.,	Economics, University of Michigan, 1967

#### Policy Research, Advising, and Grants:

I have received numerous grants from national and international agencies and private foundations for research and for commissioned reports on specific policy issues. Recent projects are for the African Development Bank's "African Economic Outlook", the African Economic Research Consortium's project on re-examining growth, poverty, inequality, and redistribution relationships in Africa, and UNU-WIDER's projects on social mobility and on transforming informal work and livelihoods.

I have advised the World Bank on a range of issues including jobs and development, a jobs diagnostic for Vietnam, the suitability of pseudo-panel data for economic mobility studies, economic mobility and the middle class, human resources for health, labor market segmentation and informality, indicators of changing labor market conditions, modeling labor market policies, and analyzing labor mobility and poverty and inequality in the developing world. I have advised UNU-WIDER on informality and the job ladder, social and economic mobility, and the growth-employment-poverty nexus in Latin America. I also advised the British government on employment issues in developing countries and international growth, the government of Canada on labor markets and institutions in Latin America, the Asian Development Bank on labor markets and on inequality, the Organization for Economic Cooperation and Development on informality, the government of South Africa on employment and earnings, the Global Development Network on macroeconomic growth and poverty reduction, the Commission on Growth and Development on employment and labor market issues, and the Inter-American Development Bank and the United Nations on economic mobility in Latin America.

Selected reports on policy issues are listed on pages 13 and 14 of this CV.

**Honors, Prizes, and Awards (Selected):**

2016-present	Co-organizer of the annual International Conference on Jobs and Development (Current Sponsors: World Bank, UNU-WIDER, ILO, NJD)
2014	Winner of the IZA Prize in Labor Economics, the top world-wide award in the labor economics field
2014-present	UNU-WIDER Non-Resident Senior Research Fellow
2012	Second most-highly-cited economics professor at Cornell University
2007-present	IZA Research Fellow
2004, 2009, 2013	Winner of the General Mills Foundation Award for Exemplary Graduate Teaching
1997-1998	Russell Sage Foundation Visiting Scholar
1986	Named one of the 25 most highly-cited economists in the United States under the age of 40
1984	Recipient of the Princeton University Industrial Relations Section's Outstanding Book Award, with Olivia S. Mitchell

**Past Positions:**

2016-2023	Program Coordinator, IZA Institute of Labor Economics Program on Labor and Development
2007-2010	Director, Program on Globalization and the Workplace, Cornell University
1987-2005	Chairman, Department of International and Comparative Labor, Cornell University
1999-2000, 1991, 1985-1988	Chairman, Department of Labor Economics, Cornell University
1991-1994	Director, ILR International Initiative, Cornell University
1978-1982	Associate Professor of Industrial and Labor Relations and Economics, Cornell University
1977-1978	Assistant Director, Economic Growth Center, Yale University
1976-1978	Associate Professor of Economics, Yale University
1972-1976	Assistant Professor of Economics, Yale University

**Visiting Appointments:**

2019-2020	European University Institute – Fiesole, Italy
2017	University of Sydney - Australia
2016-2017	Central Institute for Economic Management – Hanoi, Vietnam
2016, 2010-2011, 2006	Paris School of Economics – Paris, France
2009-2010	Centre for Development Studies – Trivandrum, India
2009	Koç University – Istanbul, Turkey
1998-1999, 1993-1994, 1990	DELTA (Département et Laboratoire d'Economie Théorique et Appliquée) – Paris, France
1997-1998	Russell Sage Foundation - New York, NY
1995	OECD Development Centre – Paris, France
1990	London School of Economics - London, England
1983	University of Warwick - Coventry, England
1975	Universidad de Los Andes - Bogotá, Colombia
1973	Oxford University - Oxford, England
1970-1971	University of Nairobi - Nairobi, Kenya

**Languages:**

Spanish and French

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**Recent Working Papers:**

"The Labor Market Effects of Educational Expansion in an Extended Harris-Todaro Model"

"Educational Expansion and High-Wage Employment"

**Published Books and Monographs:**

The Job Ladder: Transforming Informal Work and Livelihoods in Developing Countries, co-edited with T.H. Gindling, Kunal Sen, Michael Danquah, and Simone Schotte, Oxford University Press, 2023.

Labor Income Share in Asia, co-edited with Saumik Paul, ADB Institute and Springer, 2019.

Employment and Development, Oxford University Press, 2019.

Growth, Employment, and Poverty: Latin America in the 2000s, with Guillermo Cruces, David Jaume, and Mariana Viollaz, Oxford University Press, 2017.

Working Hard, Working Poor: A Global Journey, Oxford University Press, 2012.

Bottom-Line Management, Springer, 2009.

Mobility and Inequality: Frontiers of Research from Sociology and Economics, co-edited with Stephen Morgan and David Grusky, Stanford University Press, 2006.

Monitoring International Labor Standards, co-author with other members of a National Research Council panel, The National Academies Press, 2004.

Pathways Out of Poverty, co-edited with Guy Pfeffermann, Kluwer, 2003.

Distribution and Development: A New Look at the Developing World, Russell Sage Foundation and the MIT Press, 2001.

Trade and Labor Standards: A Review of the Issues, Organization for Economic Cooperation and Development, 1995.

Rural Labor Markets and the Economic Development of Sri Lanka, ILO, 1988.

Retirement, Pensions, and Social Security, with Olivia S. Mitchell, MIT Press, 1984.

Poverty, Inequality and Development, Cambridge University Press, 1980.

**Published Articles:**

"The Growth-Employment-Poverty Nexus in Africa," Journal of African Economies, April, 2023.

"Informality and Work Status," in Gary Fields, T.H. Gindling, Kunal Sen, Michael Danquah, and Simone Schotte, eds., The Job Ladder: Transforming Informal Work and Livelihoods in Developing Countries, Oxford University Press, 2023.

"Inequality and Panel Income Changes: Conditions for Possibilities and Impossibilities," with Robert Duval Hernández and George H. Jakubson, International Economic Review, February, 2023.

"Pro-Poor Growth Meets Dualistic Development," Journal of Income Distribution, September-December, 2022.

"Earnings Mobility during Labor Market Reforms in Urban China," with Xin Meng and Yang Song, China Economic Review, 2022.

- "Concepts of Social Mobility," in Vegard Iversen, Anirudh Krishna, and Kunal Sen, eds., Social Mobility in Developing Countries: Concepts, Methods, and Determinants, Oxford University Press, 2022.
- "Reflections on Africa's Youth Employment Problem," Africa Economic Brief, 2021.
- "Modeling Migration Barriers in a Two-Sector Framework: A Welfare Analysis of the Hukou Reform in China," with Yang Song, Economic Modelling, 2020.
- "Confronting Africa's Employment Problem," in Célestin Monga, Abebe Shimeles, and Andinet Woldemichael, eds., Creating Decent Jobs: Strategies, Policies, and Instruments, African Development Bank, 2019.
- "Labor Income Share in Asia: Conceptual Issues and the Drivers," in Labor Income Share in Asia, Gary Fields, Naoyuki Yoshino, and Saumik Paul, eds., Springer, 2019.
- "Job Creation in a Multi-Sector Labor Market Model for Developing Economies," with Arnab K. Basu, Nancy H. Chau, and Ravi Kanbur, Oxford Economic Papers, January, 2019.
- "Self-Employment and Poverty in Developing Countries," IZA World of Labor, revised version, 2019.
- "Some Reflections on Dual Economy and Multi-Market Models," in Robert Lensink, Stefan Sjögren, and Clas Wihlborg, eds., Paths for Sustainable Economic Development, LS&W Press, 2017.
- "The Employment Problem in Developing Countries: A Reexamination Four Decades Later," in Machiko Nissanke and Muna Ndulo, eds., Poverty Reduction in the Course of African Development, Oxford University Press, 2017.
- "Cross-Sectional Versus Panel Income Approaches: Analyzing Income Distribution Changes for the Case of Mexico," with Robert Duval Hernández and George H. Jakubson, Review of Income and Wealth, October, 2016 (online) and December, 2017.
- "Aid, Growth, and Jobs," African Development Review, October, 2015.
- "Earnings Mobility, Inequality, and Economic Growth in Argentina, Mexico, and Venezuela " with Robert Duval Hernández, Samuel Freije, and María Laura Sánchez Puerta, Journal of Economic Inequality, March, 2015.
- "Segmented Labor Markets in South Africa," in Haroon Bhorat, Alan Hirsch, Ravi Kanbur, and Mthuli Ncube, eds., The Oxford Companion to the Economics of South Africa, Oxford University Press, 2014.
- "Aid, Growth, and Jobs: A Five Part Policy Framework," The Cornell Policy Review, Summer, 2014.
- "Self-Employment and Poverty in Developing Countries," IZA World of Labor, 2014.
- "A Labor Market Approach [to the Health Care Crisis in Africa]," with Mabel Andalón, in Agnes Soucat and Richard M. Scheffler with Tedros Adhanom Ghebreyesus, eds., The Labor Market for Health Workers in Africa: A New Look at the Crisis, World Bank, 2013.
- "Personal and Technical Reflections," in Namrata Bali, Martha A. Chen, and Ravi Kanbur, eds., Bridging Perspectives, SEWA-WIEGO-Cornell, 2013.
- "Accounting for Income Inequality and its Change: A New Method, with Applications to the Distribution of Earnings in the United States," reprinted in Solomon W. Polachek and Konstantinos Tatsiramos, eds., Research in Labor Economics, Volume 35, along with a new introduction, 2013.
- "Employment and Development in the Developing World: Taking Stock of What Research Can Teach Us," Vierteljahrshefte zur Wirtschaftsforschung, 2012.
- "Challenges and Policy Lessons for the Growth-Employment-Poverty Nexus in Developing Countries," IZA Journal of Labor Policy, 2012.
- "Poverty and Low Earnings in the Developing World," in Philip N. Jefferson, ed., Oxford Handbook of the Economics of Poverty, Oxford University Press, 2012.

- "Labor Market Analysis for Developing Countries," Labour Economics, December, 2011.
- "Does Income Mobility Equalize Longer Term Incomes? New Measures of an Old Concept," Journal of Economic Inequality, December, 2010.
- "Earnings Mobility in Times of Growth and Decline: Argentina from 1996 to 2003," with María Laura Sánchez Puerta, World Development, June, 2010.
- "Earning Their Way Out of Poverty: A Brief Overview," Indian Journal of Labour Economics, January-March, 2010.
- "Labor Retrenchment Laws and their Effect on Wages and Employment: A Theoretical Investigation," with Kaushik Basu and Shub Debgupta, in Bhaskar Dutta, Tridip Ray, and E. Sommanathan, eds., New and Enduring Themes in Development Economics, World Scientific Publishers, 2009.
- "Segmented Labor Market Models in Developing Countries," in Harold Kincaid and Don Ross, The Oxford Handbook of the Philosophy of Economic Science, Oxford University Press, 2009. Also published in Spanish in El Trimestre Económico, April-June, 2008.
- "Dual Economy," International Encyclopedia of the Social Sciences, in William A. Darity, Jr., ed., Second Edition, 2008.
- "The Harris-Todaro Model," International Encyclopedia of the Social Sciences, in William A. Darity, Jr., ed., Second Edition, 2008.
- "The Labor Market," International Encyclopedia of the Social Sciences, in William A. Darity, Jr., ed., Second Edition, 2008.
- "Income Mobility," in Lawrence Blume and Stephen Durlauf, eds., The New Palgrave Dictionary of Economics, Second Edition, 2008.
- "Intragenerational Income Mobility in Latin America," with Robert Duval Hernández, Samuel Freije, and María Laura Sánchez Puerta, Economía, 2007.
- "Minimum Wages and Poverty with Income-Sharing," with Ravi Kanbur, Journal of Economic Inequality, August, 2007.
- "Employment in Low-Income Countries: Beyond Labor Market Segmentation?" in Pierella Paci and Pieter Serneels, eds., Employment and Shared Growth, World Bank, 2007.
- "How Much Should We Care About Changing Income Inequality in the Course of Economic Growth?" Journal of Policy Modeling, July/August, 2007.
- "Taiwan's Private Sector Labor Market Prior to 1996," in Joseph Lee, ed., Labour Market Trends in Taiwan's New Knowledge Economy, 2007.
- "Understanding Taiwan's Changing Employment and Earnings Structures," in Joseph Lee, ed., Labour Market Trends in Taiwan's New Knowledge Economy, 2007.
- "Education and Taiwan's Changing Employment and Earnings Structures," with Amanda Newton Kraus, in Joseph Lee, ed., Labour Market Trends in Taiwan's New Knowledge Economy, 2007.
- "Income Mobility in India," in The Oxford Companion to Economics in India, Oxford University Press, 2007.
- "Labor Markets and Economic Development," Journal of Eastern Caribbean Studies, June, 2006.
- "The Many Facets of Economic Mobility," in Mark McGillivray, ed., Inequality, Poverty, and Well-Being, Palgrave Macmillan, 2006.
- "Labor Market Dualism in the Lewis Model: Reply," The Manchester School, 2006.
- "How Demanding Should Equality of Opportunity Be, and How Much Have We Achieved?," with Valentino Dardanoni, John E. Roemer, and María Laura Sánchez Puerta, in Stephen Morgan, David Grusky, and Gary Fields, eds., Mobility and

- Inequality: Frontiers of Research from Sociology and Economics, Stanford University Press, 2006.
- "Should Poverty and Inequality Measures Be Combined?" in Alain de Janvry and Ravi Kanbur, eds., Poverty, Inequality and Development: Essays in Honor of Erik Thorbecke, Springer, 2006.
- "Earnings and Employment Dynamics for Africans in Post-Apartheid South Africa: A Panel Study of KwaZulu-Natal," with Paul Cichello and Murray Leibbrandt, Journal of African Economies, June, 2005.
- "A Welfare Economic Analysis of Labor Market Policies in the Harris-Todaro Model," Journal of Development Economics, February, 2005.
- "Dualism in the Labor Market: The Lewis Model after Half a Century," The Manchester School, December, 2004.
- "The Microeconomics of Changing Income Distribution in Malaysia," with Sergei Soares, in François Bourguignon, Francisco Ferreira, and Nora Lustig, Microeconomics of Income Distribution in East Asia and Latin America, Inter-American Development Bank, 2004.
- "International Labor Standards and Decent Work: Perspectives from the Developing World," in Robert Flanagan and William Gould, eds., International Labor Standards: Globalization, Trade and Public Policy, Stanford University Press, 2003.
- "Household Income Dynamics: A Four Country Story," with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, Journal of Development Studies, December, 2003.
- "Escaping from Poverty: New Evidence on Household Income Dynamics," with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, in Gary Fields and Guy Pfeffermann, eds., Pathways Out of Poverty, Kluwer, 2003.
- "For Richer or For Poorer: Evidence from Indonesia, South Africa, Spain, and Venezuela," with Paul Cichello, Samuel Freije, Marta Menéndez, and David Newhouse, Journal of Economic Inequality, April, 2003.
- "'Decent Work' and Development Policies," International Labour Review, 2003.
- "From Cointegration to Mr. Isaacs: The Employment Problem in South Africa," in Ravi Kanbur, editor, Q-Squared: Combining Qualitative and Quantitative Methods in Poverty Appraisal. Delhi: Permanent Black, 2003.
- "Long-Term Economic Mobility and the Private Sector in Developing Countries," with Walter S. Bagg, in Gary Fields and Guy Pfeffermann, eds., Pathways Out of Poverty, Kluwer, 2003.
- "Accounting for Income Inequality and Its Change: A New Method, with Application to the Distribution of Earnings in the United States," Research in Labor Economics, 2003.
- "Stochastic Dominance in Mobility Analysis," with Jesse Leary and Efe Ok, Economics Letters, May, 2002.
- "Are African Workers Getting Ahead in the New South Africa? Evidence from KwaZulu-Natal, 1993-1998," with Paul Cichello and Murray Leibbrandt, Social Dynamics, 2001.
- "The Potential Role of an Employment Guarantee Scheme in Korea's Social Safety Net," in Fun-Koo Park, Young-Bum Park, Gordon Betcherman, and Amit Dar, eds., Labor Market Reforms in Korea: Policy Options for the Future, World Bank and Korea Labor Institute, 2001.
- "The Employment Problem in Korea," Journal of the Korean Economy, December, 2000.
- "The Employment Problem in South Africa," Trade and Industry Monitor [South Africa], December, 2000. [Reprinted in Africa Notes, December, 2000.]
- "Falling Labor Income Inequality in Korea's Economic Growth: Patterns and Underlying Causes," with Gyeongjoon Yoo, Review of Income and Wealth, June, 2000.
- "The Dynamics of Poverty, Inequality and Economic Well-Being: African Economic Growth in Comparative Perspective," Journal of African Economies, supplement, June, 2000.

- "Income Mobility: Concepts and Measures," in Nancy Birdsall and Carol Graham, eds., New Markets, New Opportunities? Economic and Social Mobility in a Changing World, Brookings Institution and the Carnegie Endowment, 2000.
- "The Measurement of Income Mobility: An Introduction to the Literature," with Efe A. Ok, in Jacques Silber, ed., Handbook of Income Inequality Measurement, Kluwer Academic Publishing, 1999.
- "Measuring Movement of Incomes," with Efe A. Ok, Economica, November, 1999.
- "The Role of Labor Standards in U.S. Trade Policies," in Alan V. Deardorff and Robert M. Stern, eds., Social Dimensions of U.S. Trade Policies, Ann Arbor: University of Michigan Press, 1999.
- "Economic and Demographic Aspects of Taiwan's Rising Family Income Inequality," with Jesse B. Leary, in Gustav Ranis, Sheng-Cheng Hu, and Yun-Peng Chu, eds., The Economics and Political Economy of Development in Taiwan into the 21<sup>st</sup> Century, Edward Elgar, 1999.
- "Changing Income Inequality in Taiwan: A Decomposition Analysis," with Jennifer O'Hara Mitchell, in T.N. Srinivasan and Gary Saxonhouse, eds., Development, Duality, and the International Regime: Essays in Honor of Gustav Ranis, University of Michigan Press, 1999.
- "Employment Generation and Poverty Alleviation in Developing Economies," in Ulrich Hiemenz, ed., Growth and Competition in the New Global Economy, OECD, 1998.
- "Do Inequality Measures Measure Inequality?" in Stephen Jenkins, Arie Kapteyn, and Bernard M.S. van Praag, eds., The Distribution of Welfare and Household Production: International Perspectives, Cambridge University Press, 1998.
- "Wage Floors and Unemployment: A Two Sector Analysis," Labour Economics, March, 1997.
- "Discontinuous Losses from Poverty, Generalized  $P_\alpha$  Measures, and Optimal Transfers to the Poor," with François Bourguignon, Journal of Public Economics, January, 1997.
- "The Meaning and Measurement of Income Mobility," with Efe A. Ok, Journal of Economic Theory, December, 1996.
- "Which Labor Market Policies Would Best Improve Labor Market Conditions for Workers?" Economists Training Workshop, United States Agency for International Development, December, 1995.
- "La Curva de Kuznets: Una Buena Idea Pero. . ." ["The Kuznets Curve: A Good Idea But . . ."] Cuadernos Económicos, 1995.
- "Urban Poverty in Asia," Asian Development Outlook, 1995.
- "Educational Expansion and Labor Markets," International Encyclopedia of Education, 1995.
- "Income Distribution in Developing Economies: Conceptual, Data, and Policy Issues in Broad-Based Growth," in M.G. Quibria, editor, Critical Issues in Asian Development: Theories, Experiences, and Policies, Oxford University Press, 1994. [Excerpts reprinted in Frontier Issues in Economic Thought, Volume 5: The Political Economy of Inequality, 2000.]
- "Changing Labor Market Conditions and Economic Development in Hong Kong, Korea, Singapore, and Taiwan," World Bank Economic Review, September, 1994. [Reprinted in Heather Smith, ed., The Economic Development of Northeast Asia, Edward Elgar Publishers, 2002.]
- "Labor Institutions and Economic Development: A Conceptual Framework with Reference to Asia," in Gerry B. Rodgers, ed., Workers, Institutions, and Economic Growth in Asia, International Institute for Labour Studies, 1994.
- "The Migration Transition in Asia," Asian and Pacific Migration Journal, 1994.
- "The Unemployment Effects of Minimum Wages," International Journal of Manpower, 1994.
- "Data for Measuring Poverty and Inequality Changes in the Developing Countries," Journal of Development Economics, June, 1994.



- "Reforming Social Security and Social Safety Net Programs in Developing Countries," with Olivia S. Mitchell, in World Bank-International Monetary Fund Development Committee, Development Issues, September, 1993.
- "Inequality in Dual Economy Models," The Economic Journal, September, 1993.
- "Poverty Changes in the Developing Countries," in Richard Anker and Rolph van der Hoeven, eds., Poverty Monitoring: An International Concern, International Labour Office, 1993.
- "Changing Poverty and Inequality in Latin America," Public Finance, 1992.
- "Living Standards, Labor Markets, and Human Resources in Taiwan," in Gustav Ranis, ed., Taiwan: From Developing to Mature Economy, Westview Press, 1992.
- "Modern Sector Enlargement or Traditional Sector Enrichment? GNP Effects with Induced Migration," Journal of Population Economics, 1992.
- "Import Competition in the High-Wage Sector and Trade Policy Effects on Labor," with Earl L. Grinols, Quarterly Review of Economics and Business, Summer, 1991.
- "Growth and Income Distribution," in George Psacharopoulos, ed., Essays on Poverty, Equity, and Growth, Pergamon, 1991. [Reprinted in Gerald M. Meier and James E. Rauch, ed., Leading Issues in Economic Development, Seventh Edition, Oxford University Press, 1999.]
- "Labor Standards, Economic Development, and International Trade: Links Between the Newly Industrialized Economies and the U.S.," in Stephen Herzenberg and Jorge F. Perez-Lopez, eds., Labor Standards and Development in the Global Economy, U.S. Government Printing Office, 1990.
- "Poverty Measures and Anti-Poverty Policy," with François Bourguignon, Recherches Economique de Louvain, 1990.
- "Labor Market Modeling and the Urban Informal Sector: Theory and Evidence," in David Turnham, Bernard Salomé, and Antoine Schwarz, eds., The Informal Sector Revisited, OECD, 1990.
- "Measuring Inequality Change in an Economy with Income Growth: Reply," Journal of Development Economics, 1990.
- "Wage-Setting Institutions and Economic Growth," with Henry Y. Wan, Jr., World Development, September, 1989.
- "The Impact of Government Policies on Urban Employment in Small Economies," in Bernard Salomé, ed., Fighting Urban Unemployment in Developing Countries, OECD, 1989.
- "Changes in Poverty and Inequality in Developing Countries," World Bank Research Observer, July, 1989.
- "On-the-Job Search in a Labor Market Model: Ex Ante Choices and Ex Post Outcomes," Journal of Development Economics, January, 1989.
- "Employment and Economic Growth in Costa Rica," World Development, December, 1988.
- "Trade Strategies and the Poor: Adjusting to New Realities," in Elliot Berg, ed., Policy Reform and Equity, ICS Press, 1988.
- "Income Distribution and Economic Growth," in Gustav Ranis and T. Paul Schultz, eds., The State of Development Economics, Basil Blackwell, 1988.
- "Measuring Inequality Change in an Economy with Income Growth," Journal of Development Economics, August, 1987. [Reprinted in Michael Sattinger, ed., The International Library of Critical Writings in Economics: Income Distribution, Edward Elgar, 2000.]
- "Restructuring Social Security: How Will Retirement Ages Respond?" with Olivia S. Mitchell, in Steven Sandell, ed., The Problem Isn't Age: Work and Older Americans, Praeger, 1987.

- "Public Policy and the Labor Market in Developing Countries," in David Newbery and Nicholas Stern, eds., The Theory of Taxation for Developing Countries, Oxford University Press, 1987.
- "Planning Education for Economic Development," International Journal of Development Planning Literature, April-June, 1986.
- "Effects of Social Security Reforms: An Empirical Life Cycle Model for the United States," with Olivia S. Mitchell, in International Union for the Scientific Study of Population, Proceedings of the International Population Congress, Florence: 1985.
- "Labor Market Analysis Using the Survey of Income and Program Participation," with George H. Jakubson, Journal of Economic and Social Measurement, December, 1985.
- "Estimating the Effects of Changing Social Security Benefit Formulas," with Olivia S. Mitchell, Monthly Labor Review, July, 1985.
- "Industrialization and Employment in Hong Kong, Korea, Singapore, and Taiwan," in Walter Galenson, ed., Foreign Trade and Investment: The Newly-Industrializing Asian Countries, University of Wisconsin Press, 1985.
- "Rewards for Continued Work: The Economic Incentives for Postponing Retirement," with Olivia S. Mitchell, in Martin David and Timothy Smeeding, eds., Horizontal Equity, Uncertainty and Economic Well-Being, National Bureau of Economic Research, 1985.
- "Estimating the Effects of Social Security Reforms on Retirement Ages and Retirement Incomes," with Olivia S. Mitchell, Journal of Public Economics, 1984.
- "The Inverted-U Hypothesis," in Gerald M. Meier, ed., Leading Issues in Economic Development, Fourth Edition, Oxford University Press, 1984.
- "Economic Determinants of the Optimal Retirement Age: An Empirical Investigation," with Olivia S. Mitchell, Journal of Human Resources, Spring, 1984.
- "Employment, Income Distribution, and Economic Growth in Seven Small Open Economies," The Economic Journal, March, 1984.
- "The Economics of Retirement Behavior," with Olivia S. Mitchell, Journal of Labor Economics, January, 1984.
- "Assessing Progress Toward Greater Equality of Income Distribution," in William McGreevey, ed., Third World Poverty, Lexington Books, 1980. [Reprinted in Mitchell A. Seligson, The Gap Between Rich and Poor, Westview Press, 1984.]
- "Educational Progress and Commitment," in L. Anderson and D. Windham, eds., Education and Development, Heath Lexington, 1982.
- "Growth and Distribution in the Market Economies of East Asia," World Politics, October, 1982.
- "The Effects of Pensions and Earnings on Retirement: A Review Essay," with Olivia S. Mitchell, in Ronald G. Ehrenberg, ed., Research in Labor Economics, JAI Press, 1982.
- "Place-to-Place Migration in Colombia," Economic Development and Cultural Change, April, 1982.
- "Income-Generating Functions in a Low Income Country: Colombia," with T. Paul Schultz, Review of Income and Wealth, March, 1982.
- "Poverty, Inequality, and Development: A Distributional Approach," Journal of Policy Modeling, October, 1981.
- "How Segmented is the Bogotá Labor Market?" Revista Cámara de Comercio de Bogotá (Review of the Chamber of Commerce of Bogotá), December 1980/March 1981.

- "Education and Income Distribution in Developing Countries: A Review of the Literature," in Timothy King, ed., Education and Income, World Bank, 1980.
- "Regional Inequality and Other Sources of Income Variation in Colombia," with T. Paul Schultz, Economic Development and Cultural Change, April, 1980.
- "Yet More on Changing Income Distribution and Economic Growth in Brazil," American Economic Review, March, 1980.
- "Poverty, Inequality, and Development: Alleviation or Exacerbation?," in Haroldo Calvo, ed., Distribution, Poverty, and Development.
- "Decomposing LDC Inequality," Oxford Economic Papers, November, 1979.
- "Income Inequality in Urban Colombia: A Decomposition Analysis," Review of Income and Wealth, September, 1979.
- "A Welfare Economic Approach to Growth and Distribution in the Dual Economy," Quarterly Journal of Economics, August, 1979.
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