

## CURRICULUM

### FIRST YEAR

First-year Writing Seminar .....	3
Introductory Microeconomics .....	3
Introductory Macroeconomics .....	3
Introduction to ILR .....	3
Introduction to U.S. Labor History .....	3
Introduction to Psychology of Work: Theories and Applications .....	3
Introduction to Sociology of Work and Organizations .....	3
General Electives .....	9
University PE requirement .....	2
<b>Total .....</b>	<b>32</b>

### SOPHOMORE YEAR

Sophomore Writing Requirement .....	3
Labor and Employment Law .....	3
Introduction to Statistics .....	4
Labor Relations .....	3
Economics of Wages and Employment .....	3
Foundations of Diversity Dynamics <i>or</i> Intergroup Dialogue .....	3
Introductory Int'l & Comparative Labor <i>or</i> Work, Labor and Capital in the Global Economy .....	3
Statistics in the Social Sciences .....	3
General Electives .....	5
<b>Total .....</b>	<b>30</b>

### JUNIOR AND SENIOR YEARS

ILR advanced elective credits .....	40
<ul style="list-style-type: none"> <li>• 24 ILR advanced elective credits must be from courses within ILR's departments.</li> <li>• Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, history, economics, policy analysis, and foreign languages.</li> <li>• ILR advanced electives must include one international and comparative labor course, one labor history course, one quantitative policy course, and can also include credits earned through studying abroad, credit internships, research or credits from Cornell in Washington.</li> </ul>	
Science and Technology Requirement .....	3
Advanced Writing Intensive Elective .....	3
General elective credits .....	12
<b>Total credits required for Bachelor of Science .....</b>	<b>120</b>

## SELECTED MINORS

**Africana Studies**

**Asian American Studies**

**Business**

**Classics**

**Climate Change**

**Communication**

**Community Food Systems**

**Crime, Prisons, Education and Justice**

**Economics**

**Education**

**Entrepreneurship**

**Feminist, Gender & Sexuality Studies**

**Global Health**

**History**

**Inequality Studies**

**Information Science**

**International Relations**

**Latina/o Studies**

**Law and Society**

**Music**

**Philosophy**

**Policy Analysis and Management**

**Real Estate**

**Spanish**

**Sustainable Business and Economic Policy**

# SAMPLE ELECTIVES

The following list provides a small sample of the classes throughout Cornell that ILR students use to pursue specific academic and career interests.

## LAW/GOVERNMENT/NON-PROFIT/PUBLIC POLICY

### ILR SCHOOL

Advocacy and Debate  
Nonprofits, Philanthropy, and Social Enterprises  
Migration: Histories, Controversies, and Perspectives  
People Power: Resistance, Protest, and Revolution  
The Making and Unmaking of the New Deal  
Mediating Organizational Conflicts  
Socio-Legal Perspectives on Disability  
Building Power from Nothing  
The Law of Care Work  
Disability Law

### COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Affordable Housing Policy and Programs  
Green Cities  
Environmental Law and Policy

### COLLEGE OF ARTS AND SCIENCES

Psychology and Law  
Crime and Punishment  
US Public Opinion  
Congress and the Legislative Process  
The Nature, Functions, and Limits of Law  
State and Local Public Finance  
Social and Political Philosophy

### COLLEGE OF BUSINESS

Real Estate Law  
The Law of the Internet and E-Commerce

### SCHOOL OF PUBLIC POLICY

Nonprofits and Public Policy  
Contemporary Security Policy  
Cybercrime

### CORNELL LAW SCHOOL

Antisemitism in the Courts and in Jurisprudence  
Death Penalty in America  
Constitutional Politics

## HR/CONSULTING/FINANCE/ENTREPRENEURSHIP

### ILR SCHOOL

Business Strategy  
Organizational Consulting  
The Art of Negotiation in Business and Sports  
Managing Talent  
Creativity Sprint: An Entrepreneurship Hackathon  
Development of Economic Thought and Institutions  
Managing for Creativity  
People and Profits: HR Strategies for Good Jobs  
Technological Change at Work

### COLLEGE OF AGRICULTURE AND LIFE SCIENCES

Writing and Producing the Narrative for Digital Media  
Climate Change and Global Development  
Media Communication  
Communication and Technology

### COLLEGE OF ARTS AND SCIENCES

Financial Economics, Derivatives, and Risk Management  
International Trade and Finance  
Elementary Spanish  
Money and Finance in the Digital Age

### COLLEGE OF BUSINESS

Valuation of Capital Investment  
Corporate Sustainability  
Analysis of Financial Statements  
Entrepreneurial Finance and Private Equity  
Emerging Markets  
Applied Portfolio Management  
Derivatives: Forwards, Futures, Swaps, and Options

### SCHOOL OF PUBLIC POLICY

Markets, the Environment and Public Policy  
The Economics of Consumer Policy

## INTERNATIONAL RELATIONS/ECONOMICS/LABOR/SOCIAL JUSTICE

### ILR SCHOOL

The Fight Against Unemployment: Advocacy and Policy  
The European Social Model  
Labor and Democracy in Latin America  
Social Policy in the Global South  
Inequality in U.S. Higher Education  
Gender at Work in U.S. History  
Labor and Employment in the Middle East and North Africa  
Disability, Employment, and Workforce Development Policy  
Contract Administration

### COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Community Engagement in the City  
Planning for Sustainable Transportation  
Contemporary Italy: Politics and Society

### COLLEGE OF ARTS AND SCIENCES

Economics of Developing Countries  
The US and the Middle East  
Game Theory and Strategic Thinking  
The Global Congo: Diplomacy, Extraction, and Resistance  
The Body Politic in Asia

### COLLEGE OF BUSINESS

Contemporary Controversies in the Global Economy  
Climate-Smart Agribusiness  
The Economics of Vice and Corruption  
Political Economy of the WTO

### SCHOOL OF PUBLIC POLICY

Controversies About Inequality  
Economics of the U.S. Social Safety Net  
Global Democracy and Public Policy  
Data and the State: How Governments See People and Places